

### From the CEO's Desk

As I write this there are only 74 days until the competition starts in Calgary. Just when it seems we have some breathing space, suddenly it is all go as we prepare for the home straight. The competitors' tool boxes are leaving the country on 24 June, team members are being measured for their uniforms, and both Competitors and experts are now on high alert as they fine tune their training for Calgary.

The Tool Blacks were recently invited by WorldSkills Australia to take part in a Mock International Competition in Newcastle. Ten competitors and trainers were able to attend. This was primarily a training exercise and the opportunity for competitors to experience a 4 day competition, but of course the normal Trans-Tasman "friendly" rivalry came to the fore. The good news is that the Tool Blacks did very well in the competition and I have heard from the Australians that we gave them a good run for their money. The bad news is that the Australians will have taken stock from this competition, will increase their training efforts and be far more competitive when we meet in Calgary. Tool Blacks should take heart from their Australian performance but recognise that that they need to keep up the training to remain competitive.

The final Team Camp is to be held from 31 July to 2 August. We would like to thank ETCO for allowing us to use their training facility at Ramarama, South Auckland, for the camp. The team will be issued their dress uniforms and they will get the chance to wear them at a Farewell Function at Government House. The Governor-General, the Hon Sir Anand Satyanand, who is the Patron of WorldSkills New Zealand, is hosting this event. The Farewell Reception will be an opportunity to introduce the Tool Black team to the public as well as to supporters and potential supporters of WorldSkills.

The focus of the team camp this time will be on ensuring that everyone has all the information they need for the Calgary competition. I hope to have some inspirational speakers at the team camp but they have not been confirmed at time of writing this newsletter. There will also be a visit from a trainee drug dog and its handler who will be utilising the opportunity to try out their skills in a real life environment. The handler is the Chairman of the WorldSkills NZ Board of Trustees, so best he doesn't find anything!

There are still some competitors and experts who don't yet have their full funding. Donations to WorldSkills NZ are tax deductible so if you wish to make a donation towards the costs of these Tool Blacks, contact Sally Gray [sally@worldskills.org.nz](mailto:sally@worldskills.org.nz) and she will arrange for an invoice/receipt.

I am looking forward to the team camp as we continue to develop our team relationships and prepare for the challenge of Calgary 2009.

*Pete Spencer*



### Lead-up to

### Calgary

- February—August: Competitors working hard on individual Training—after work, weekends, etc.
- 8-10 May: Team Camp at Burnham Military Camp. ✓
- 18—24 May: Mock International Competition in Australia. ✓
- July 31 -August 2: Team Camp at ETCO Training Facility, Ak. Including a Farewell Reception hosted by His Excellency The Honourable Sir Anand Satyanand GNZM,QSO
- 26 August, 9:30pm: Experts depart for Calgary. Ex Auckland—Air NZ. Competition projects finalised and preparation completed before competitors arrive.
- 29 August, 7:15pm: Competitors, and Team Leaders depart for Calgary. Ex Auckland—Air New Zealand
- 1-7 September: WorldSkills international competitions
- 10 September, 6.40am: Triumphant team returns home!



## Naylor Love Ltd

### Employer of Daniel Malthus, Carpentry Competitor

Naylor Love's Dunedin origins go back ninety-nine years. In 1910, young W H Naylor built his first house near Dunedin. The same year, 26-year-old carpenter, J Y Love, with brothers Bob and William, set up a building company, 'Love Brothers.'

The amalgamation of these two family concerns in 1969 led to the formation of Naylor Love Ltd, one of New Zealand's most successful construction companies with their head office in Dunedin and divisions in Auckland, Wellington, Queenstown, Christchurch and Dunedin. Naylor Love has 301 employees, of whom 32 are apprentices.

It was Naylor Love's relationship with The Warehouse that gave them the opportunity to move into the North Island, to Auckland in 2003 (to build the clothing distribution centre at Wiri) and Wellington in 2004 (the Trentham City Shopping Centre). As part of the Lockwood Naylor joint venture, Naylor Love has recently carried out significant work in Wanganui – at UCOL (Universal College of Learning) and Wanganui Hospital – and is now building The Plaza Palmerston North.

Naylor Love brings a unique, collaborative approach to construction, leading the industry in best practice, and promoting and nurturing 'Constructing Excellence in New Zealand.' It is extremely successful at delivering single line accountability projects. A member of the New Zealand Green Building Council, Naylor Love is rapidly building a solid understanding and skill base around environmentally sustainable design (ESD) and construction.

The company is delighted to be sponsoring Dan Malthus to the WorldSkills international competition in Calgary. Dan, a second-year carpentry apprentice in Dunedin, has always loved woodwork and graphics. He is now gaining another whole set of ideas, skills and understanding through his mentor, Dave Finnie, a Naylor Love contracts manager. Dave, too, showed enormous potential early on in his career, achieving second place in the Youth Skills New Zealand competition in Auckland in 2002. Dave came back from the competition with more self-confidence and motivation. As he neatly puts it, "The only way you can lose is by not trying."

Ewan Oats, senior construction supervisor at Naylor Love, Dunedin, is in charge of the apprentice scheme. "A large and enjoyable part of my job is bringing young people through, getting them to take more responsibility, yet still nurturing them and helping them with their problems."

Trevor Kempton, Naylor Love's managing director, is in no doubt as to the value of trade training. "We often hear within the industry about how the apprenticeship system collapsed in the mid-90s. Our apprenticeship programme carried on uninterrupted through that period and consequently is proving a great source of site managers, project managers and executives for our company. An apprenticeship is a great first step on a very flexible and fulfilling career path. I am thrilled that Dan is representing Naylor Love on the international skills stage."

One of the many good things about WorldSkills is that it gives a measure of New Zealand's industry training compared with the rest of the world. This fits really well with Naylor Love's mission statement, 'To deliver measurably the best construction services for our clients.'

[Click here](#) for a link to Naylor Love's website.

[Click here](#) for a profile on Daniel

Daniels Expert/Judge is Karen Hogh

[Click here](#) for Karen's profile



*Dan hard at work at the 2008 National Finals. David Finnie, also from Naylor Love, is in the background.*

# NEW ZEALAND DEFENCE FORCE TE OPE KAATUA O AOTEAROA



## New Zealand Defence Force

### Employer of Peter Fuller, Plumbing Competitor

Plumbing has been a recognised trade in the NZ Army since 1949 - 1950. Up until then, and including the World Wars, it was the responsibility of the Field Engineer to provide adequate facilities.

Currently in the NZ Army, there are 18 registered plumbing tradesmen and 10 plumbing apprentices with 3 more apprentices due to start in June this year. The School of Military Engineering (SME) is based in Linton Camp, Palmerston North and trains up to four new apprentices annually.

The NZ Defence Force aims to produce tradesmen and women with a very high standard of workmanship, so if work is not up to standard while they are training, it is redone until it is acceptable. The apprentices are registered with the Plumbing, Gasfitting, Drainlaying and Roofing ITO and all gain nationally recognised qualifications. They also attend block courses at Wellington Institute of Technology along with their civilian counterparts.

Most of their work involves projects within NZ Defence Force camps. A major current project is the \$2.8 million Linton Barracks project which is providing a wide range of Plumbing, Gasfitting, Drainlaying and Roofing work for tradesmen and apprentices.

Sapper Peter Fuller is currently in the third year of his apprenticeship and has already passed two of his registration exams. From Day One his skills have been above average and he always sets himself high standards. His training for the competition has been going well, and he is currently working with Plumbing Expert/Judge, Ritchie Gorrie at CPIT in Christchurch.

Both the School of Military Engineering and the NZ Defence Force as a whole are very happy to have Peter in the Tool Blacks team to compete in Calgary.

SME has also recently produced a James Douglas Medallion winner, which is awarded to the top Plumbing Apprentice in the country.

[Click here](#) for a link to the NZDF Website

[Click here](#) for Peter Fuller's profile

Ritchie Gorrie is Peter's Expert/Judge

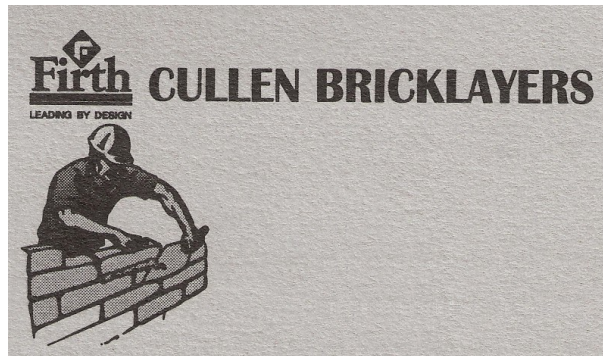
[Click here](#) for Ritchie's profile

### Plumbing Category Sponsors



*Peter Fuller working on the test project at the recent Mock International competitions at New Castle, Australia.*





## Cullen Bricklaying

### Employer of Daniel Cullen, Bricklaying Competitor

Cullen Bricklaying is a small firm that was established in Matamata 22 years ago. Owner/ Manager Wayne Cullen usually has just had one other tradesman working with him or an apprentice. Daniel, Wayne's son, joined the firm as an apprentice after leaving school 4 years ago.

Cullen Bricklaying is a versatile business with Wayne and Daniel able to turn their hands to brick-work, block-work, tiling and landscaping projects. Wayne likes the diversity of the work and always aims for a very high standard of work. "I try to make each job better than the last one and want to be known as the best Brickie in the Waikato," says Wayne.

Wayne is committed to a high standard of training and this has paid off, with Daniel winning the WorldSkills National Finals in September last year against 5 other bricklayers from around New Zealand.

Wayne believes that the WorldSkills competitions provide an excellent vehicle for promoting the trades and is a wonderful opportunity for the competitors. For the winner, the chance to compete at the international competitions is a huge boost for both the competitor and the industry as a whole.

Cullen Bricklaying is fully behind Daniel's bid to excel at the WorldSkills International competitions in Canada. Wayne is providing tools, bricks and workshop space for Daniel to train, and is ensuring that out on the job, Daniel is getting a good variety of experience and aiming for top quality of work. Wayne and some other local Bricklayers have donated the labour component of a house towards Daniel's costs.

[Click here](#) for Daniel's profile

Greg Sinden is Daniel's Expert/Judge

[Click here](#) for Greg's profile

### Sponsors of the Bricklaying Category

Cullen Bricklaying, NZ Brick and Block Association, NZ Masonry Trades Association.



*Wayne and Daniel Cullen ready to go out on the job in Matamata.*

# Kaye Kitchens

## Dunedin

### Kaye Kitchens—Dunedin

### Employer of Michael Lyon—Joinery Competitor

Wayne Arthur has been running his Joinery business, Kaye Kitchens for about 15 years. They are based in Dunedin and are a small firm with just Wayne and Tool Black Michael Lyon on the payroll.

Kaye Kitchens works on a mixture of kitchens and timber windows and doors. Michael is the first apprentice Wayne has had, and he obviously knows how to pick them, and then how to give them a good grounding.

Wayne is very supportive of Michael's bid to be the best in the world and is ensuring he is getting lots of experience. Wayne says, "WorldSkills is great. It makes them [the Tool Blacks] more enthusiastic as they strive for the next level of success. Michael came back from his win at the National Finals with a lot more confidence and a pride in his achievements."

[Click here](#) for Michael's Profile

Peter Leith is Michael's Expert/Judge

[Click here](#) for Peter's Profile.

**Major Sponsor of the Joinery Category:**



*Michael Lyon working on the test project at the recent Mock International competitions in Newcastle , Australia*

**If you would like to sponsor a competitor or Expert  
please contact  
[Peter Spencer](#) or [Sally Gray](#)**

## It's costing over \$13,000 per person to get the Tool Blacks to Calgary.

**A big thank you to all those people and organisations who have sponsored the Tool Blacks to date. Most categories still need some funding so further donations would be appreciated.**

### Confirmed 2009 Tool Black Team Sponsors to date

<b>Automotive Refinishing Automotive Technology Autobody Repair</b>	MTA, MITO, CRA, Apparelmaster, SAM Computers, Mazda Foundation, CPIT, Regent Training Centre, Rowsells Collision Repair Centre
<b>Polymechanics Sheet Metal Technology Welding</b>	NZ Steel, BOC Gases, Competenz, Total Sheet Metals NZ Ltd, NZDF, Wintec
<b>Industrial Control Electrical Installations</b>	ETCO, HPM Legrand, Ideal Electrical Suppliers, ECANZ, Pub Charity, Matura Licensing Trust, Alliance Group Matura, Lion Foundation
<b>Bricklaying Cabinetmaking Carpentry Joinery Plumbing</b>	Joinery ITO, Boating ITO, Naylor Love Ltd, Carters, Master Builders, BCITO, Robinsons Marine Interiors, Plumbing, Gasfitting, Drainlaying & Roofing ITO, NZ Defence Force, NZ Brick & Block Assn, Pub Charity, Southern Trust, Southern Victorian Trust, WelTec, Cullen Bricklaying, Concrete Manufacturers Assn, Lion Foundation
<b>Cooking Restaurant Service</b>	NZ Defence Force, City & Guilds, Sky City, In House Catering Ltd, WelTec
<b>Floristry</b>	NZ Horticulture ITO, Academy NZ, Rodney Love
<b>Printing</b>	PrintNZ Training, BJ Ball Papers, Trust4Skills