

WorldSkills

ANNUAL REPORT



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**NOW IS THE
TIME TO BELIEVE
IN THE STRENGTH OF
OUR COMMUNITY
AND BELIEVE
THAT ANYTHING IS
POSSIBLE WHEN WE
ALL PULL TOGETHER.**

David Hoey

CEO of WorldSkills International

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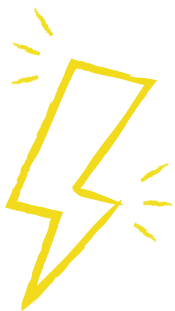
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**ENTHUSIASM
IS COMMON.
ENDURANCE
IS RARE.**
”

Angela Duckworth
American scientist and author



President's message

The last year for WorldSkills can be summed up by a brilliantly simple quote from Angela Duckworth, the American scientist and author, who said, "Enthusiasm is common. Endurance is rare."



There has always been a healthy supply of enthusiasm in our community. Our collective passion for skills is evident wherever you go, like the beating heart of our movement. It is what compels our Competitors and our Experts to dedicate time and energy to deliver skills excellence. It is what attracts Partners and supporters to our work, time and time again. And it acts like a contagious energy, powering our competitions, our events, and our programmes. Our enthusiasm is incredible!

But the last 12 months have highlighted some of the other distinct qualities that exist within WorldSkills, and, yes, endurance is one of them. When people talk about endurance, for me, it conjures up images of waves battering rocks or trees standing firm in storms. Our community certainly had to endure a lot this year. It had to process the disappointing news that WorldSkills Shanghai 2022 could not go ahead. And it had to face a difficult truth that it might be one more year before our young Competitors could take to the global stage.

But then something special happened. Our people took their moment to turn endurance into opportunity – and that is a rare thing to do.

Showing themselves to be the fantastic innovators and problem solvers that they are, our Members, Experts, Partners, and, of course, our Competitors all responded to the challenge by reimagining what was possible. The result? The rare event that was WorldSkills Competition 2022 Special Edition. And its name could not have been more fitting.

Of course, it was not the only event in 2022 and throughout this report I hope you will enjoy reading about the many incredible programmes, initiatives, and campaigns that we delivered during a difficult time. But perhaps, for now, WorldSkills Competition 2022 Special Edition will act as an important symbol of our community's endurance, its adaptability, and its strength.

My thanks to every one of you – the WorldSkills Board, the Secretariat, our Members, our Partners, our Experts, our supporters, and of course, our Competitors – for the very special part you each played in what turned out to be a wonderful, memorable, and rare year.

Chris Humphries
President of WorldSkills



Interview with our CEO

In a year that did away with the phrase “business as usual,” we ask David Hoey, CEO of WorldSkills International, to share his reflections on the last 12 months, and his hopes for 2023.

Many might look back on 2022 as a year of great change and disruption. Could we have predicted what was going to happen?

No, I do not think any of us – myself included – could have really seen what was in store for our community. Unprecedented is a word that perhaps gets overused at the moment, but it really was an unprecedented and unexpected year for WorldSkills. We know we live in uncertain times, and we have to plan for every eventuality but at the end of 2021, we all had confidence that WorldSkills Shanghai 2022 would go ahead. The important thing to remember is that we were prepared to course correct. Responding to change is probably the single most important quality for an organization to have at the moment. I would not say that it is an easy skill to have. The past year has been our toughest year yet and asked all of us to draw on great resilience and stamina. But we listened to our Members, we supported WorldSkills China, we weighed up the

options, and we made the decision to change direction. The fact that we did this together, collaboratively and as a community is very powerful and something that makes me feel enormously proud.

So what will you remember the most?

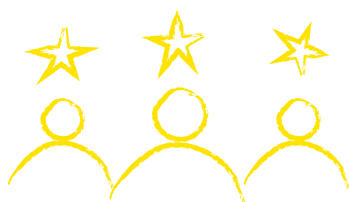
Well it has to be Special Edition of course! WorldSkills Competition 2022 Special Edition will have an important place in WorldSkills history for a long time to come and for many reasons. It was unique. We have never run a multisite, panglobal international event like it, and we do not expect to run one again. But it was the only viable option to us back in May, and I am still in awe how our Members, Partners, Experts, Skill Management Teams, and Competitors all rose to the challenge and made it happen. Special Edition was also an unexpected testbed for change. Because of the format, we had to innovate out of necessity.

But through that innovation, we learned a lot. We reviewed our Infrastructure Lists and Test Projects, making them more streamlined but still as effective. We looked at areas we could reduce and mitigate waste, so the events were as sustainable as possible. And we trialled new ideas that would open up even more access to skills. We will continue asking important questions about what we should do and will take this forward with us especially for WorldSkills Lyon 2024. Yet among all those lessons, I think I will remember the smiles the most. Even though we were doing a hard thing, there were smiles everywhere! The smiles of Experts greeting each other in person after years of not seeing each other. The smiles of our incredible Host Members and Partners who kept their energy high when we were asking so much of them. The smiles of Members as they reconnected with old friends and made new ones. And of course the smiles of the Champions finally competing on the world stage, making friendships that will last a lifetime.

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NOW IS THE TIME TO BELIEVE IN THE STRENGTH OF OUR COMMUNITY AND BELIEVE THAT ANYTHING IS POSSIBLE WHEN WE ALL PULL TOGETHER.

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And what surprised you in 2022?

Everything! In all seriousness, there were clearly some major disruptions and changes we had to navigate. But the thing that surprised me the least was how strong our community was. I have never doubted the commitment and passion for skill development that resides in every person in our organization and across our membership. It is unwavering and it runs deep. To be honest, it is what got us through the last 12 months. I suppose if there was one thing outside of Special Edition that delighted me, it would be the fact that in this tumultuous year we were able to launch WorldSkills Digital Badges. Our community gives so much to WorldSkills. This is one way we recognize them while also demonstrating the impact we are having. Digital Badges are a symbol of individual achievements and contributions, making it even easier for our community to share their experience with educators, recruiters, employers, colleagues, peers, and friends through life.

Our world is even more uncertain with gaps growing around access to education, gender equality, and skills in the labour market – not to mention polarized politics and increasingly alarming data around climate breakdown. How has WorldSkills responded?

The challenges we are facing as a global community – and a species – can seem insurmountable. It is very easy to feel paralyzed by the weight of change that is needed in our world. I do not pretend to have all the answers, but I do know that our community has never felt stronger or more relevant. Skilled people striving for excellence are needed to solve the most pressing issues of our times. More people are realizing that excellence can not be achieved without equitable and inclusive access to education.

Obviously, our movement is about skills excellence and so our programmes and initiatives start there. Our work with Global Partners has allowed us to bring to the table decades' worth of experience in building relevant and effective Vocational Education and Training (VET) systems. We share this openly with anyone who can benefit. Committing to UNESCO's Greening Education Partnership and supporting UNIDO's strategy to transform VET are two significant steps forward in greening VET and bridging the global skills gap for long lasting and positive human envelopment. We have also worked hard to address inequity and sustainability – firstly, by giving it a voice through campaigns like #SkillsSustain and #BreakTheBias, which shine an important spotlight on ways to address these inequities. And secondly, by asking important questions internally about how we become a fairer and more sustainable organization. We also put new skills into the hands of thousands of young people around the world, and our capacity building programmes create greater agency among educators so they can better prepare their students for the uncertain future ahead. I know these endeavours are just the beginning and some will deliver change quicker than others, but we will continue to double down on our efforts until we close some of these gaps in our society.

What are your hopes – personally and professionally – for 2023?

Running a global skills movement for 85 Members often means that my personal and professional hopes (and time!) are intertwined. I think my biggest hope for 2023 is for our community to realize just how strong and impactful it really is. Sometimes, day-to-day, it is difficult to feel the change we are making but we really are making a difference and we are changing worlds – just take a look at our [Impact Report](#). Now is the time to believe in the strength of our community and believe that anything is possible when we all pull together.

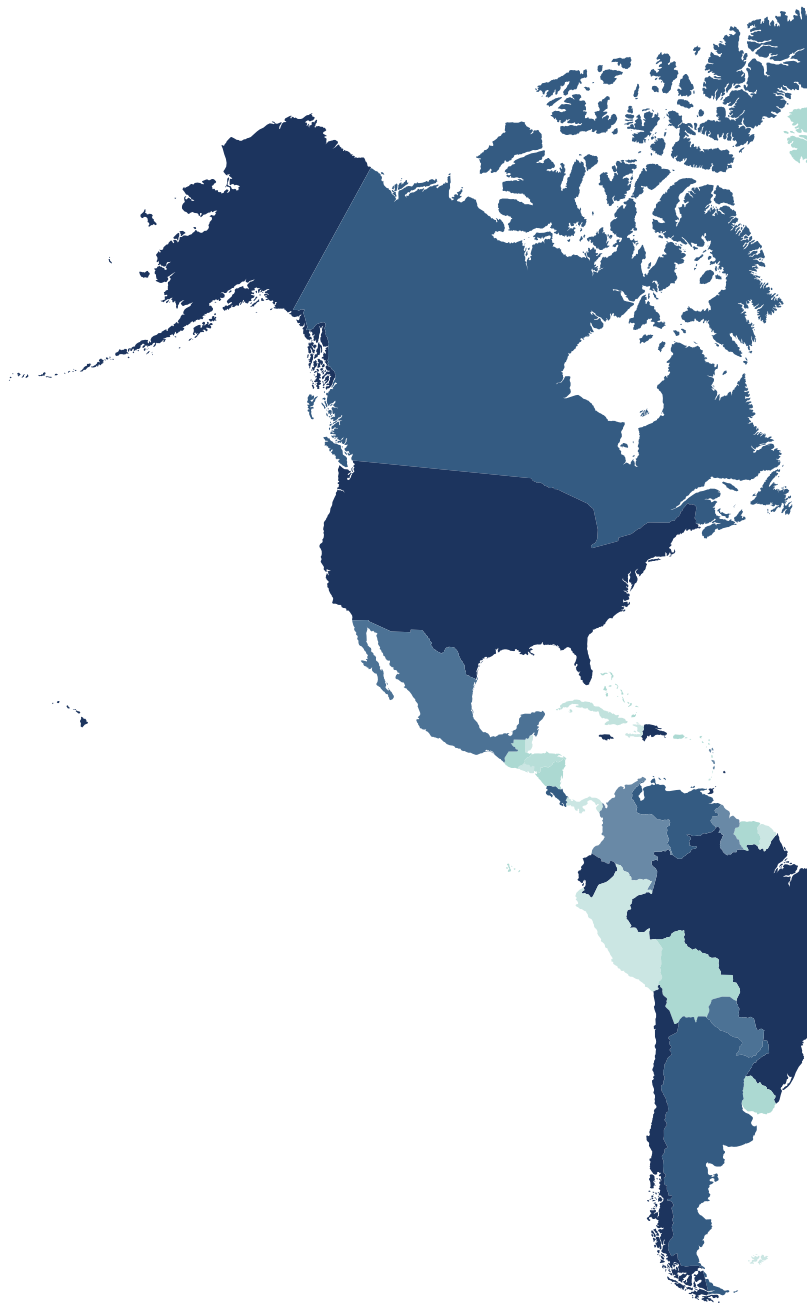
The WorldSkills community

Stronger, together.

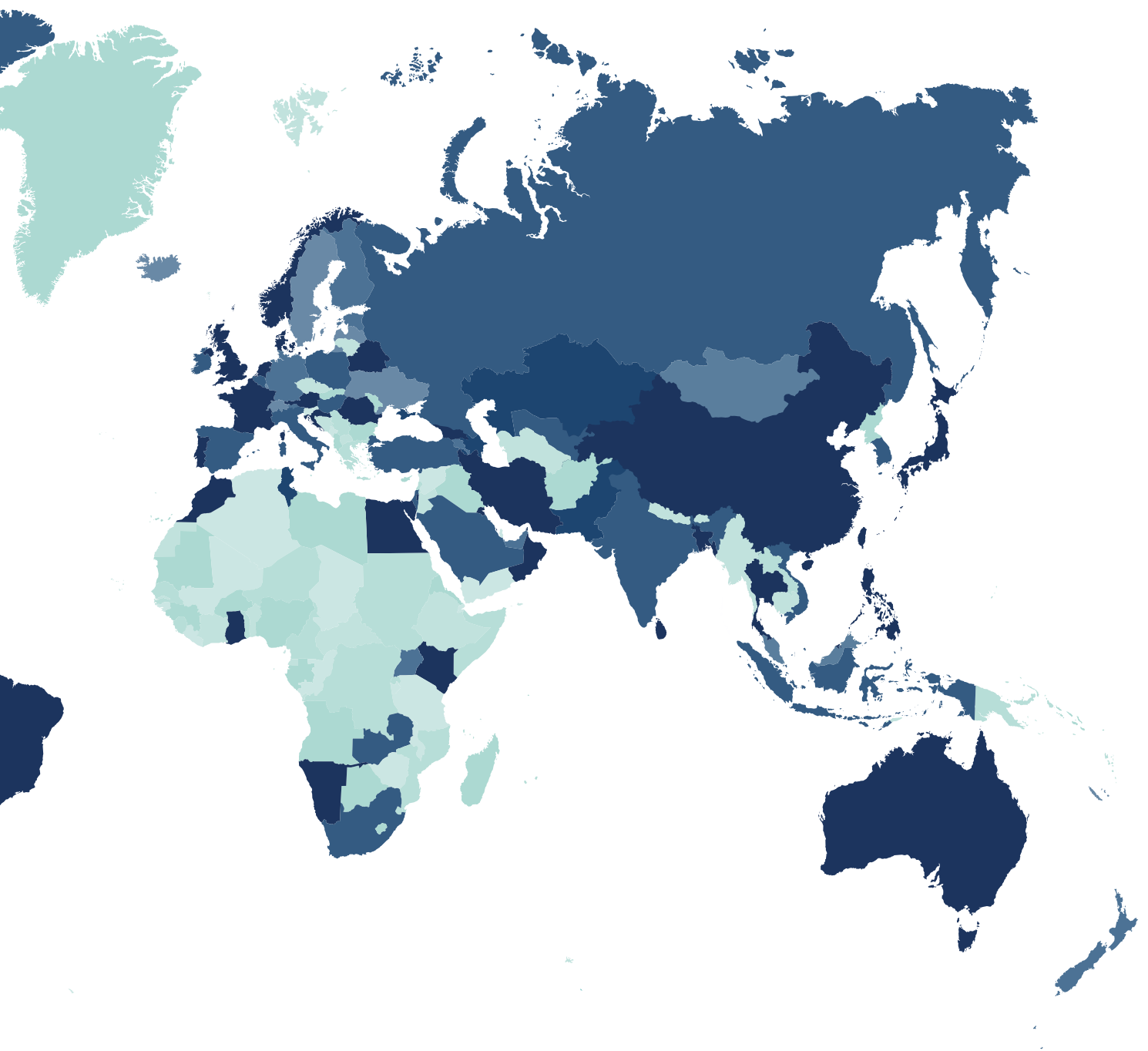
Individually, the people in our community continue to impress and inspire us. Our Members are relentless in how they champion skills excellence and lift the ambitions of talented young people. Our Global Partners know how important VET is if we want industries and economies to thrive. Our Experts are generous in giving their time and expertise to help others excel. Each of them connects skills with personal, professional, and national needs, and they each play their part in building a global skills community.

In 2022, we saw the impact of what we can do when we work as one. WorldSkills Competition 2022 Special Edition was like no other event in our history. Our Members, Partners, Experts, Workshop Managers, and Skill Management Teams pulled together to deliver a unique Competition. We showed how strong we can be when we collaborate.

Collaboration also drove our work with international partners like UNESCO, UNIDO, and the World Bank, setting new global strategies for VET. It powered our programmes on the ground, building capacity with trainers so they can equip students with better skills and knowledge. It is what compels us to share our expertise and experience across our membership and with governments, so together we can create fairer, sustainable futures for young people.



**READ ON TO LEARN MORE
ABOUT THE WORK OF OUR
COMMUNITY AND THE IMPACT
OF OUR COLLABORATION.**





WorldSkills Competition 2022 Special Edition

A unique moment in WorldSkills history.



The year 2022 will stay in the collective WorldSkills memory for a long time to come, remembered as the Competition that saw Members, Partners, Skill Competition Managers, and Experts pull together and deliver WorldSkills Competition 2022 Special Edition. It was an event that proved our collective strength, our commitment to skills, and our resilience in the face of adversity. It was also an event that was full of joy and celebration, as almost 1,000 Competitors finally had their chance to showcase their skills on a global stage.

The disappointment around the cancellation of WorldSkills Shanghai 2022 was quickly replaced with

determination and a shared promise that the 46th WorldSkills Competition would still go ahead. Driven by the desire to give our skilled young people their moment to shine, the WorldSkills community created something extraordinary. In total, 15 Host Members and Partners stepped forward and agreed to stage 62 skill competitions in 26 cities across the world. Within a matter of weeks, venues were agreed, and logistics were lined up. The Competition was split into many moving parts and, from September to November 2022, took place amidst national championships and industry expos,

as well as training institutions and bustling malls. The Hosts and Members mobilized themselves at speed, but it was also the support of Samsung, a longstanding Global Premium Partner of WorldSkills, that ensured WorldSkills Competition 2022 Special Edition could take place. From the outset, Dr Woosup Han, Secretary General of Samsung Skills and Vice President of Samsung Electronics, had confidence that the Competition would be a success. He said, "I firmly believe that we, the WorldSkills family, will overcome the challenges and in return make this special Competition successful."

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I FIRMLY BELIEVE THAT WE, THE WORLDSKILLS FAMILY, WILL OVERCOME THE CHALLENGES AND IN RETURN MAKE THIS SPECIAL COMPETITION SUCCESSFUL.

Dr Woosup Han
Secretary General of Samsung Skills and Vice President of Samsung Electronics

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He was right, and the WorldSkills community did not disappoint. Despite the compressed timescale and the logistical challenges of orientating almost 1,000 Competitors to 15 countries and regions, Special Edition was every bit the example of global skills excellence that you would expect from a WorldSkills Competition. In total 56 countries and regions competed cheered by over 400,000 visitors, and over 500 medals were handed out at 29 Closing Ceremonies. It brought together the best of the best – the future talent whose skills are so vital for the uncertain world we face.

WorldSkills Competition 2022 Special Edition was also full of examples of innovation from our Host Members and Partners, and our WorldSkills International team – stories of adaptation and “out of the box” thinking. Stories like how WorldSkills Denmark took the opportunity to road-test sustainable initiatives, ahead of hosting EuroSkills 2025, including encouraging Competitors and Experts to travel to the city of Silkeborg on “clean” Competition bikes. Across the Baltic, WorldSkills Sweden gave Competitors an authentic experience by hosting Visual Merchandising in Kista

Galleria, a renowned shopping mall in the heart of Stockholm, immersing them in a real-world setting that drew in crowds of curious shoppers.

For many of the Host Members, strong relationships with industry partners and technical institutions were critical in helping them stage their events at such short notice. Skills/Compétences Canada has a long-standing relationship with Sheridan College which stepped forward and donated its building and equipment for the Industrial Mechanics competition. WorldSkills South Tyrol, Italy was able to activate its network of trade bodies and industry associations, so they not only helped with the set up, but came and watched the Painting and Decorating, and Wall and Floor Tiling Competitors in action.

Samsung’s support went beyond its role as Overall Presenting Partner and it hosted skill competitions for WorldSkills Korea, with a focus on digital skills essential for the future. And FESTO helped WorldSkills Japan solve the challenge of getting a wind turbine into an exhibition hall by developing a scaled-down prototype for the Competitors to work on.





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IT WAS LIKE NOTHING WE HAVE EVER DONE BEFORE, EVEN OUR NATIONALS. YET OVER THOSE SIX WEEKS, WE SAW PEOPLE GAIN A MUCH DEEPER UNDERSTANDING OF EACH SKILL.

Malin Hermann
Host Manager for WorldSkills Germany

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The extent of the support naturally varied across the Host Members and Partners from one skill competition to many. SwissSkills delivered 14 skill competitions including Carpentry, Electronics, and Jewellery. WorldSkills Germany hosted nine skill competitions in six different cities and venues. It had its complexities, but it also had its benefits, as described by Malin Hermann, Host Manager for WorldSkills Germany. She said, “It was like nothing we have ever done before, even our nationals. Yet over those six weeks, we saw people gain a much deeper understanding of each skill.”

As the dust settles on WorldSkills Competition 2022 Special Edition and our teams catch their breath from such an intense and fast-paced experience, the success of the event is already clear. In addition to the medals, the young people who took part were able to make new memories and enjoy new experiences. This was captured perfectly by Anushree Srinivasan, a Competitor for WorldSkills India when she said, “I have met a lot of amazing people here. I have got to know a lot about their cultures and countries. We got to spend a lot of time with each other. We had a lot of fun, and it was amazing. I think I have made friends for life, and I will cherish that forever.”

For the wider WorldSkills community, there were valuable lessons that can now be carried forward.

Lessons around how to reduce waste and use infrastructure more wisely, ways to create more knowledge-sharing opportunities, how to make events more accessible and inclusive, and ways to better connect the skills community. There was agreement that WorldSkills Competition 2022 Special Edition was an unexpected but important testbed for some new ideas that could improve Competitions in the future and help embed a more sustainable approach to skills. Martin Kocher, Federal Minister for Labour and Economy, Austria summed this up in his speech at the Closing Ceremony in Salzburg. He said, “The challenges we are facing in the future, all these challenges require motivated young people with skills, skills that we have seen across all the locations over the last couple of months.”

The urgent and unprecedented challenge at the start of 2022 has not only led to a unique experience but a deeper appreciation of each other and the power of collaboration. Every person stepped up and showed up during WorldSkills Competition 2022 Special Edition. The lessons learned along the way will, no doubt, shape future iterations of WorldSkills Competitions, and the event will remain in each of our minds as a once in a lifetime moment that elevated skills excellence and strengthened our community.





worldskills
Lyon2024



WorldSkills Lyon 2024

*As one Competition closed, another kicked off
with style and excitement.*

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**THERE IS NO DOUBT
THAT THIS COMPETITION
WILL BE A MAJOR
EVENT IN 2024.**

Max Roche

President of WorldSkills Lyon 2024

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The Closing Ceremony for WorldSkills Competition 2022 Special Edition started the countdown to WorldSkills Lyon 2024 and a return to a centralized, single location event. In a symbolic moment on stage in Salzburg, WorldSkills France received the WorldSkills flag from Champions Trust representative, Jacqueline Tanzer. The country is now set to welcome 1,500 Competitors from over 65 countries and regions to Lyon, France from 10 to 15 September 2024.

The country secured the bid to host the 47th WorldSkills Competition at the WorldSkills General Assembly in 2019, and it will be the second time that Lyon has been host city for the international Competition. The bid for the event emphasized sustainability, with France committing to deliver a Competition that is fit for the future and fit for the planet. The learnings and successes from WorldSkills Competition 2022 Special Edition will certainly help ensure the Competition continues to meet the needs of Competitors, Experts, Partners, and international stakeholders.

As well as the experience of hosting part of the WorldSkills Competition 2022 Special Edition event in Bordeaux, WorldSkills France, and the WorldSkills Lyon 2024 Competition Organizer took on an observatory role during WorldSkills Competition 2022 Special Edition and visited other events in Bern, Leonberg, Cardiff, Lahr, and Salzburg. President of WorldSkills France, Florence Poivey, said it gave them an “unprecedented” opportunity to “see the best in the world in action and to discuss future skills development.” She continued, “It was also a valuable chance to anticipate what it will be like to host WorldSkills Lyon 2024.”

The plans for WorldSkills Lyon 2024 promise to be both exciting and motivating for young people, and representative of the huge push behind skills development that is happening across France. The Competition campaign kicked off with a high energy video that showcased the variety of skill competitions and the incredible opportunities they can create,

all summed up in the campaign message that, “Where there is a skill, there is a way.”

For WorldSkills France, the focus is now on creating momentum around skills – momentum that will not only instil pride in those young people already training and competing, but will encourage more students to discover Vocational Education and Training. The event aims to prioritize the goals of diversity, inclusion, and sustainability. Max Roche, President of WorldSkills Lyon 2024, reinforced this vision when he said, “The Competition will promote skills, encourage Vocational and Education Training among the youngest, and mobilize young people and their skills to promote employability and fulfilment. In a context of economic recovery, there is no doubt that this Competition will be a major event in 2024, anchored in the reality of everyone’s professional and individual life course.”

Launch of WorldSkills Impact Report

Skills really are changing worlds.



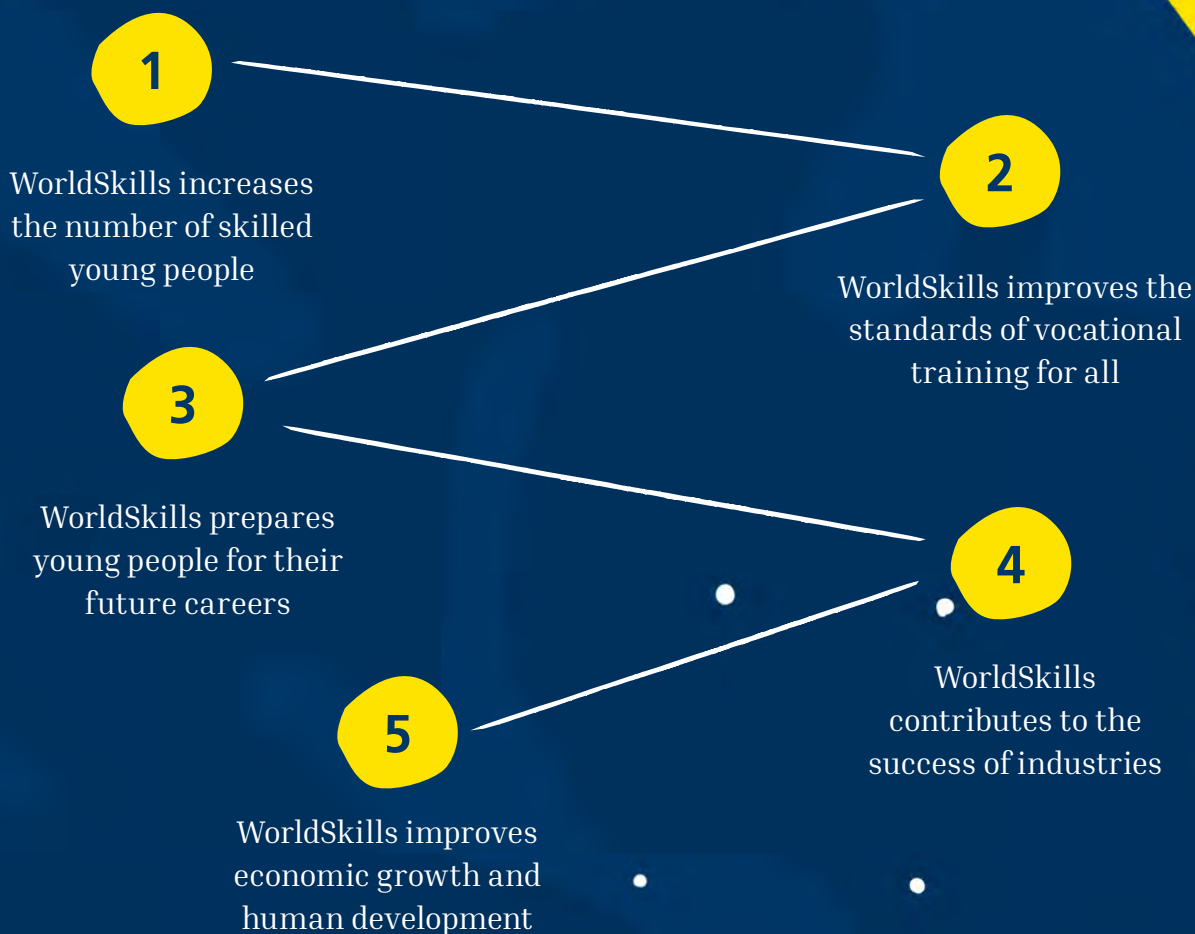
**OUR COMMUNITY IS
IRREFUTABLY CHANGING
LIVES, CHANGING
COMMUNITIES, AND
CHANGING WORLDS.**

Every day, across the world, our participants, Members, Experts, and Partners feel the benefit of the work we are doing. It can be difficult though to understand the global impact of our community. That is why, in 2022, we launched our first ever WorldSkills Impact Report as a way to capture and share evidence of the change we are making.

Impact reporting is important because it helps demonstrate how our skills movement is relevant to our world today and in the future. It makes the benefits of our work more visible, easier to learn from, and easier to share. It helps validate the support of our Members, Partners, and Experts. It helps us inspire and influence more policymakers, employers, workers, teachers, parents, and young people from all walks of life.

The inaugural WorldSkills Impact Report was born out of the largest-ever Member survey that we have conducted. Back in August 2021, we gathered data from 53 Members representing a wide range of organizations, ministries, and associations. As we distilled the findings from the survey and reviewed the data, we realized two things. Firstly, that this is just the start of a journey, and we have some way to go before we can share global impact data. But that, secondly, our community is irrefutably changing lives, changing communities, and changing worlds.

Unveiled under the campaign “Skills Change Worlds”, the Impact Report showed just what can be achieved through collective hard work and clear focus. It has given us the evidence to confirm that WorldSkills reaches more young people than ever before, raises standards higher, and returns more for all those that invest in skills by demonstrating that:



The work does not end there. Our commitment is to now build up our research and measurement capability and empower our Members and Partners to capture impact in a consistent, frequent, and meaningful way. As we work towards this new approach, we can share impact stories.

Stories like that of Euphrasia Mulenga from Zambia, who found new ambition and resilience through her WorldSkills Competition experience and now acts as an ambassador for skills across the African region. Or WorldSkills Australia

which is working hard to promote skills excellence to grassroots teachers and heads of educational institutions to shift the perception of VET. Or WorldSkills Belgium which is bringing industry experts closer into their training programmes so that more Competitors can benefit from their insights.

To learn more about our impact you can read the full WorldSkills [Impact Report](#) here or watch our [animation on the campaign](#) website here. We will continue to add to this data and grow our bank of stories so we can keep showing our community how WorldSkills is changing worlds.





Skills development in Africa

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WORLDSKILLS AFRICA IS A TOOL THAT WILL INSPIRE, ENCOURAGE, AND HELP A LOT OF YOUTH TO APPRECIATE THE POWER OF SKILLS.

Euphrasia Mulenga
WorldSkills Champions Trust
representative for Africa

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These words from Euphrasia Mulenga, WorldSkills Champions Trust representative for Africa, were shared at the Opening Ceremony of WorldSkills Africa Swakopmund 2022 as she addressed Competitors and shared her own experience of being part of the WorldSkills community – and they speak to the goals of WorldSkills for skills development in Africa.

Euphrasia, like many young people in Africa, understands the potential of Vocational Education and Training. The challenges are how to give all young people access to the right skills training, how to encourage governments and industries to invest more in skills, and how to ensure that the skills people learn are fit for the future in a continent that is changing rapidly.

In addition to Members who have been supporting a number of African countries throughout 2022, WorldSkills International has been working closely with the African Union and the African Union Development Agency to determine the best way to embed skills excellence in the region, and to pilot new initiatives that can quickly show the benefits and that can accelerate change. Central to this strategy is the establishment of WorldSkills Africa,

a regional platform that will conceive of and launch development projects, capacity building, knowledge-sharing programmes, and, of course, events and competitions that showcase skills.

A significant milestone in this strategy was the second regional competition hosted by WorldSkills Namibia, which took place from 28 March to 2 April in Swakopmund, Namibia. Over 70 Competitors from nine African countries took part in WorldSkills Africa Swakopmund 2022, competing in 16 different skill competitions. It was also the first year that Team Refugee took part in the event, sending a message about the role of skills in providing sustainable solutions to the plight of forcibly displaced youth. Jessy Inga Volonté competed in Web Technologies, having travelled from Kenya with the support of the UN Refugee Agency and International Labour Organization.

The regional Competition was a great success. The competition successfully raised awareness of the importance of skills for Africa's growth. As Namibian Vice-President, Nangolo Mbumba said as the Competition concluded, “Agenda 2063, Africa's blueprint for sustainable and inclusive economic growth and development, is a vision founded in

the development of Africa's people as its most important resource and one that recognizes the transformative potential of TVET in leveraging Africa's economy."

Funded by the WorldSkills Global Partner, Stanley Black & Decker, "Global Impact Challenge – capacity building programme in Uganda" was launched in May 2022, with the aim to help close the skills gap in manufacturing and construction industry.

Forty two trainers were selected by partners – Don Bosco Tech Africa and WorldSkills Uganda – to receive mentorship from and work with the WorldSkills Experts in six skills: Plumbing, Welding, Bricklaying, Carpentry, Electrical Installation, and Automobile Technology.. The exchanges between the trainers and WorldSkills Experts enabled innovative solutions and knowledge sharing for delivering skills training when resources and infrastructure are limited. The WorldSkills Experts also introduces them to the WorldSkills Occupational Standards as inspiration and coaches them on new

techniques and current innovations that will make their teaching more relevant to students, so they are better prepared to find jobs.

The programme is being delivered in partnership with training organization, Don Bosco Tech Africa, which has sourced the trainers from three of its technical colleges across Uganda. The programme will culminate in May 2023 with a live "bootcamp" in Kamuli to give the trainers and students a chance to put their new knowledge to test in practical sessions and work with WorldSkills Experts in person on new techniques and tools.

Competitions and capacity building across the continent have been accompanied by ongoing skills training and discovery. In November 2022, digital technologies took centre stage when Global Partner, Autodesk partnered with African Union and KnowledgePoint to host Digital Skills Camp Africa. This two-day virtual conference was free to join and gave educators and students a chance to learn

about the latest digital trends in design and manufacturing. As well as getting hands-on experience with software platforms, participants were able to hear from industry thought leaders and understand more about the importance of digital skills in transforming sectors, improving productivity, and helping to embed more sustainable practices in industry.

As the year closed, WorldSkills International regrouped with representatives from the African Union and the African Union Development Agency in Salzburg, during WorldSkills Competition 2022 Special Edition, to reflect on their achievements to date and to continue the formalization of WorldSkills Africa. Skills development in Africa will remain a strategic priority going into 2023 with further programmes and initiatives that can equip young people with work-ready skills, improve the quality and standards of training, and help nations and industries appreciate the value of skills for sustainable growth in the region.





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I FELT SUCH A RESPONSIBILITY AND HONOUR TO REPRESENT THE YOUTH VOICE WITHIN THE WORLDSKILLS COMMUNITY.

Leonardo Rodrigues
Champions Trust representative
for Americas

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WorldSkills Champions Trust

Giving skilled young people a platform to drive change in VET.

Handing over the WorldSkills flag at the Closing Ceremony of WorldSkills 2022 Special Edition was a fitting final act of service for the Champions Trust cohort. These 11 young people have spent the last three years advocating for skills excellence around the world. Individually and together, they inspire young people to take up skills, they drive forward the WorldSkills movement, and they encourage communities to take part in global conversations about VET systems.

Traditionally, a WorldSkills Competition Closing Ceremony sees the WorldSkills flag handed from the current to future host by government officials and representatives of the next Host Member. This time, on behalf of all 15 Host countries and regions, Jacqueline Tanzer, Champions Trust representative for Europe, passed the flag on to Mathieu Aubert, WorldSkills Champion from France to officially launch the countdown to WorldSkills Lyon 2024.

In an emotional moment on stage in Salzburg, Austria, Jacqueline said, “I had the honour of opening the first of the 29 events that made up WorldSkills Competition 2022 Special Edition, so it is very special to be here tonight as the final Champions of 2022 are celebrated. This WorldSkills moment will stay with you forever as your career and your life unfolds. And it will inspire others to follow their dreams as you have followed yours.”

Jacqueline’s words that night spoke for all the Champions Trust representatives. During the unique 46th WorldSkills Competition, each one showed great commitment to skills. Many of them travelled the world to attend the skill events. They joined dignitaries at the podium during the Opening and Closing Ceremonies, sharing words of wisdom from their own life experiences. From the sidelines, they cheered on the Competitors and helped create a buzz around the events with engaging social media content.

WorldSkills Champions Trust 2020-2022

Back row (left to right):

Amelia Addis
Lee Hee Dong
Daniel Christophersen

Front row (left to right):

Leo Rodrigues
Jacqueline Tanzer
Yousra Assali
Shae White
Dan McCabe
Euphrasia Mulenga
Pearl So

It is true that WorldSkills Competition 2022 Special Edition kept our Champions Trust representatives busy, but it certainly was not the only engagement that year. In January in the United Kingdom, Dan McCabe, Champions Trust representative for Europe, used his platform to advocate for young people's mental health. Courageously, he opened up about his struggles with depression during his time as a WorldSkills Competitor and described how WorldSkills UK supported him in getting the support he needed. "This was the catalyst I needed to get my mind back on track and return to what I would describe as my happy self," explained Dan. Now, he has his heart set on raising awareness of mental health issues in young people, through the WorldSkills Champions Trust and beyond.

In March and April, Euphrasia Mulenga, Champions Trust representative for Africa, attended the second WorldSkills Africa competition in Namibia. As an ambassador for WorldSkills and as a voice for African young people, she shared her inspirational story and invited Competitors at WorldSkills Africa Swakopmund 2022 to use her experience to lift their own ambitions. She also encouraged policymakers and stakeholders to invest in skills development across the continent. She said, "Skills have no race or tribe, skills are skills. When we are talking about skills, we all speak one language. I believe the greatest opportunity for me in Swakopmund will be to meet the policymakers who can deliver the right information to the right people; for us to really take up the flag of WorldSkills and run with it."

In July, Jacqueline Tanzer took to the virtual stage and spoke online at the UN's annual celebration of World Youth Skills Day 2022. Her presentation emphasized the importance of creativity as a life skill, and how the ability to think differently can help us solve some of the biggest challenges facing us globally. She urged policymakers to embed creativity into education systems so that young people are better able to work around problems and be more innovative in the way they respond to change. Her words were a precursor to a Pre-Summit meeting in Paris where a number of the Champions Trust representatives joined a small delegation to discuss the theme "Learning and skills for life, work, and sustainable development."

Throughout 2022, and over the last three years, this amazing group of volunteers has proudly represented the voices of young people within the WorldSkills movement. Their commitment and pride are summed up well by Leonardo Rodrigues, Champions Trust representative for Americas. He said, "I felt such a responsibility and honour to represent the youth voice within the WorldSkills community. I felt like we were heard, and that people care about what we feel, what we think, and how important this movement is for us."

The next WorldSkills Champions Trust will be announced in 2023.



BeChangeMaker 2022



BeChangeMaker

Empowering young entrepreneurs.

What do sustainable sanitary pads and online artisan crafts have in common? They are the winning ideas for BeChangeMaker 2022 and BeChangeMaker Africa 2022, and the work of young entrepreneurs who want their skills to have a lasting, international social impact.

Ethiopia-based Happy Pads makes sustainable sanitary products and took first place in BeChangeMaker 2022, a global social entrepreneurship training programme to find some of the world's most promising young innovators and give them the support they need to accelerate their business ideas. The 27 year old founder, Kalkidan Tadesse, was inspired to build her business after witnessing fellow students using torn pieces of mattress as makeshift pads.

She combined her passion for social change and her qualifications in business and civil engineering to launch the social enterprise with a vision to develop affordable, organic sanitary products that are free from chemicals and plastic.

BeChangeMaker has gone from strength to strength since it was launched in 2017 with the HP Foundation. This year, the programme received 208 applications from over 50 countries and regions. Kalikdan's business was one of the 30 social enterprises selected to take part in the intensive learning journey designed to equip young entrepreneurs with the tools, technology and coaching they need to accelerate their start-up.



BeChangeMaker
2022 winners
Happy Pads



Delivered in partnership with the HP Foundation, the three-month training programme gives young people access to specialist content from the HP Foundation's online education course, HP LIFE. The course covers topics from how to start a small business, to social media marketing, and ways to find funding.

BeChangeMaker culminates in a final online pitch, where six of the most exceptional teams are invited to present their idea to a live audience and a panel of judges. The pitch is their chance to put their business learning into practice. The top five teams all received EUR 1,000 worth of post-programme coaching, and the top three teams received an additional EUR 2,000 to develop their projects further. Through the partnership with the International Labour Organization (ILO), all finalists were invited to join ILO's Skills Innovation Network, where they received technical support and networking opportunities. Kalkidan says of the experience, "It's been such a great opportunity for us to learn. The HP LIFE courses, and the training have helped us evolve Happy Pads and the programme has also introduced us to a great mentor and coach. Thank you so much." Through the partnership with USAID, Happy Pads were invited to represent the voice of young social entrepreneur and share their story alongside the First Lady of the United States at the US Africa Leaders Summit in December.

In 2022, the third BeChangeMaker Africa ran, specifically focused on nurturing young African social entrepreneurs. Once again, it was delivered in partnership with the HP Foundation, as well as the African Union and UNIDO. The programme hopes to build a strong entrepreneurial ecosystem that encourages positive change across the continent. Applications came from 138 teams across 32 countries.

After three months of training, five teams and a "wild card" reached the final stage and competed against each other to convince the judges that their idea would be most successful. Their innovations ranged from health and safety for mines, through to educational toys for students.

Two young Moroccan women secured victory with EMAâlem, a platform that makes it easier

for artisans and craftspeople to promote and sell their products online.

Hannane Ait Ouakrim, who founded EMAâlem, said, "We are immensely grateful and honoured to have been awarded the prestigious title of winners in BeChangeMaker Africa 2022. Thanks to the mentorship, connections, and training we received along the way, we have been able to affirm the transformative impact of our e-commerce platform and gain vital skills that will support our growth."

To springboard these young entrepreneurs to greater success, both this year's BeChangeMaker and BeChangeMaker Africa finalists were paired with a crowdfunding campaign to help them raise additional funds and develop their ideas further. BeChangeMaker will return in 2023.



BeChangeMaker Africa 2022 winners
EMAâlem



WorldSkills Museum

A place to explore the past, present, and future of skills.

“

IT IS NOW INCREDIBLY EXCITING TO THINK THAT IN A YEAR WE WILL BE WELCOMING VISITORS AND TAKING THEM ON A JOURNEY THROUGH THE HISTORY AND THE FUTURE OF SKILLS.

Nuria Portland
WorldSkills Museum
Project Coordinator

”

A meticulously restored former cotton warehouse in Shanghai, China is preparing to welcome visitors, as it enters the final stage of its transformation into the WorldSkills Museum. This ambitious project has been developed in partnership with WorldSkills China and will be the world's first museum dedicated solely to vocational skills. Its aim? To showcase the pivotal role that skills and skilled workers have had in our human development, social progress, economic growth, industry, and innovation.

Divided into six zones and spread across 2,500m² in the historic Yangpu district, the museum will offer visitors an immersive experience that explores the past, present, and future of skills and skilled workers. The collection already boasts over 700 carefully sourced assets. These include objects, documents, photographs, and videos from the private collections of former Competitors and Experts, as well as WorldSkills Members, Global Partners, and from the WorldSkills International archive. These exciting pieces of memorabilia, combined with contributions from the local Shanghai team, will form the foundation of the exhibition.

A dedicated, interactive zone will explore the history of WorldSkills. It will highlight personal stories of Competitors, Experts, and supporters of WorldSkills, alongside a collection of 43 trophies and medals representing international competitions

since 1950. The museum will also pay tribute to China's contributions to skills development over the decades and the nation's commitment to both traditional and advanced technological skills.

Development in 2022 focused on completing the construction and cataloguing assets ready for them to go into display. Mark Callaghan, WorldSkills Museum Project Director, is looking forward to the next phase of the project. He said, "The pandemic understandably slowed down the build and so up until now most of our collaborative work with our local project partners has been done remotely. In 2023, we will be able to meet in person and see the many hundreds of hours of design meetings come to life."

As the exhibition gets closer to completion and with the majority of assets in place, the WorldSkills Museum team will now start to trial operations. Its hope is that controlled groups of visitors will visit the museum in July 2023, with the official opening to the general public planned for November 2023. It is a much-anticipated moment for Nuria Portland, WorldSkills Museum Project Coordinator. She explains, "Many people have kindly shared their most cherished memories and objects for this project. It is now exciting to think that, in a year, we will be welcoming visitors and taking them on a journey through the history and the future of skills."

WorldSkills Experts Faculty



Passing on skills expertise.

"I want to help to promote vocational education more and more because I know that learning new skills can change lives." These words were spoken by Carla De Bona at the launch of the WorldSkills Experts Faculty in 2018. In 2022, they still ring true. Experts are the backbone of the WorldSkills community, generously sharing knowledge and experience of their skills with aspiring young people so that they can unlock new opportunities and thrive in our world. But their impact is so much broader than that. Over the years, the WorldSkills Experts Faculty has reached out and supported other Experts, Members, Partners, and international stakeholders.

The WorldSkills Experts Faculty (WSEF) is a group of volunteer Experts connected through their passion for skills and anyone who has been an Expert at the global WorldSkills Competition is eligible to apply. In 2022 there were 362 volunteers from 60 Member countries or regions and, together, they have expertise in over 50 skill competitions. The WSEF is spearheaded by a team of sector representatives:

Meera Jayaramen,
representative for Creative Arts and Fashion

Mark Bramer,
representative for Construction and Building Technology

Vesa Iltola,
representative for Information and Communication Technology

Devin Flor,
representative for Transportation and Logistics

Phattiraporn Khiewsanun,
representative for Social and Personal Services

Raili Laas,
representative for Construction and Building Technology

At the start of the year, WSEF continued the partnership with UNIDO to develop competency-based curricula in Sudan for four key industry sectors: general electricity; air conditioning, and refrigeration; plumbing and pipe

fittings; and electronics, information and communication technology. Volunteers from the WSEF have helped trainers on the ground review existing learning materials in these skill areas. By sharing their recommendations for how they could be improved, they are helping design a new curriculum for each skill, one that aligns more closely with their industry standards and demands. The project is ongoing and is due to wrap up in 2023. The hope is that the partnership will equip young people in Sudan with the training they need to confidently start their careers.

In November, the WorldSkills Experts Faculty supported WorldSkills Ukraine, with a new Experts mentoring programme. A team of four volunteers worked with 22 Experts to help them create a blueprint for their first national skill competition. The programme was delivered via four 90-minute online sessions and helped them appreciate their role as Experts, learn more about the purpose of test projects, and understand the relationship between assessment and the WorldSkills Occupational Standards.

With an open invitation to join, the hope is that more Experts will volunteer, and the WorldSkills Experts Faculty will continue to grow, adding value to our skills movement by sharing their skills, experience, and know-how.





Skills for sustainable development

A collective vision for the future.

The WorldSkills community has a responsibility to equip people with the right skills for the future. Skills that will not only help them lead fulfilled lives, but that will nurture communities, improve human development, and ensure our planet thrives. WorldSkills and its Members are asking important questions about how we can build more sustainable vocational education and training systems through programmes, partnerships, and competitions.

Pivotal to this was the UN Transforming Education Summit 2022, which took place from 16 to 19 September. The Summit was the culmination of nearly 12 months of work across five thematic steering groups, where WorldSkills was Stakeholder Co-Lead of Thematic Action Track 2, "Learning and Skills for Life, Work, and Sustainable Development." Throughout 2022, a cohort, including representatives of the WorldSkills Champions Trust, met with other international partners, NGOs, charities, and education thought leaders to put forward insights and ideas from decades of experience improving human and economic development through skills.

The conclusions were then presented at the UN Transforming Education Summit during the 77th UN General Assembly in New York, United States of America.

The recommended strategic roadmap around sustainable learning was targeted at governments, policymakers, and education sector leaders, with the aim of encouraging them to provide inclusive, high-quality, lifelong learning for all. By the end of the Summit, 130 countries had signed up to the Greening Education Partnership that commits to specific targets to deliver a better educated, better equipped, climate-ready workforce.

In October, UNESCO reinforced the urgent need to improve VET systems to support the transformation happening in our industries, economies, and societies. In October, it launched a seven-year strategy and WorldSkills was there to support it. UNESCO called the strategy "a new social contract to repair injustices, solve the skills deficits affecting labour market insertion, and further learning and career progression for both youth and adults". It focused on three priority areas: developing skills so individuals can learn, work, and live; developing skills to build inclusive and sustainable economies; and developing skills for inclusive and peaceful societies.

For the WorldSkills community, our ability to commit to these goals is made possible through the strong international partnerships we have established across

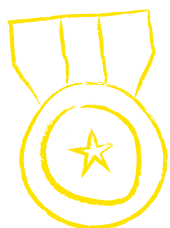
the VET landscape. Across our membership there are also stellar examples of sustainable practices or promotion of skills for sustainable development. For example, WorldSkills Jamaica launched a Mobile Learning and Assessment Unit that brought skills training to over 100 underserved Jamaican communities. WorldSkills UK carried out research that revealed a disconnect between employers' demands for green skills and young people's lack of knowledge about what they are. As a response, WorldSkills UK is now forging partnerships with the government, industry, and educational institutions to capitalize on young people's interest in careers that combat climate change.

Looking ahead to WorldSkills Lyon 2024, sustainability has already been made a top priority. The Competition Organizer is working with WorldSkills France, WorldSkills International, and local authorities in Lyon to apply learnings from WorldSkills Competition 2022 Special Edition and explore new ways to further embed sustainable thinking and practices into the Competition next year to deliver an event that aligns with our collective vision for a more sustainable future.



WorldSkills Digital Badge

*A digital record of the
WorldSkills experience.*



For over 70 years, WorldSkills medals have been the most recognized symbol of success. Yet, as we know, the impact of WorldSkills goes far beyond a single moment on a podium. In 2022, the Digital Badging programme was launched to support our community capture evidence of their achievements, keep a record of their progress, and share with educators, employers, and peers.

The WorldSkills Digital Badge is a digital image that contains verified metadata that describes people's WorldSkills role and achievements. WorldSkills uses email to invite a person to claim their WorldSkills Digital Badge and once they have, they can share it directly to social media platforms like LinkedIn, Twitter, and Facebook. It can be incorporated into email signatures, embedded on websites, or shared via email. It can also be used in a person's CV, meaning a recipient can show how their WorldSkills experience matches a new role, while an employer can see trusted information about a candidate's capability.

Since its launch in September 2022, Competitors, Experts, and Delegates from WorldSkills Abu Dhabi 2017, WorldSkills Kazan 2019, and WorldSkills Competition 2022 Special Edition have all been invited to access their WorldSkills Digital Badge.

That is approximately 7,000 people who are now eligible to unlock this online symbol of success.

At the time of launch, David Hoey, CEO of WorldSkills International, welcomed the new addition. He said, "Digital badging provides an instant, verifiable way for all our participants to share their WorldSkills credentials. Everyone who takes part in a WorldSkills Competition invests their time and energy to build their skills to world-class standards. Digital badging is a tool they can now use to share their accomplishments with the world."

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**DIGITAL BADGING
PROVIDES AN
INSTANT, VERIFIABLE
WAY FOR ALL OUR
PARTICIPANTS TO SHARE
THEIR WORLDSKILLS
CREDENTIALS.**

David Hoey
CEO of WorldSkills
International

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WorldSkills Global Partners

Partnerships to be proud of.

When an organization makes a commitment to become a WorldSkills Global Partner, it is already clear to us that they value skills and want to further the goals of our movement. But what we saw in 2022 was something different. Something special. Something that went beyond that original commitment. Over the last 12 months, our Global Partners have shown unshakeable loyalty, increased tenacity, and overwhelming passion for Vocational Education and Training, and we cannot thank them enough for standing by our side in a challenging year.

Our heartfelt thanks go to Samsung, our Global Partner for 15 years and counting. This year it helped make the impossible, possible by agreeing to be the Overall Event Presenter for WorldSkills Competition 2022 Special Edition.

Its generous support meant that our young people finally had their time to shine on a world stage.

Several Global Partners opened up their facilities to host skill competitions. Lincoln Electric hosted the Welding and Construction Metal Work skill competitions at its training centre in Cleveland. DMG MORI hosted the CNC Turning and CNC Milling skill competitions at its state-of-the-art Academy in Leonberg; and GROHE hosted the Plumbing and Heating skill competition at its production site in Lahr. In addition to this, each of our Global Partners found ways to help, from supplying equipment and tools to knowledge and expertise. All their efforts made the 46th WorldSkills Competition a successful and memorable event.



GLOBAL PREMIUM PARTNERS



Samsung Electronics

2022 is a very special year for us to work together with the WorldSkills family for our skilled young talents. It was a great honor for Samsung to support WorldSkills Competition 2022 Special Edition where young Competitors could demonstrate their skills excellence, while also having an enjoyable time at the Competition. On behalf of Samsung, I send my acknowledgement and respect to all Competitors, Members, Partners, and stakeholders who worked together diligently to make the WorldSkills Competition in 2022 a big success.

Dr Woosup Han

Secretary General of Samsung Skills and Vice President, Samsung Electronics



Stanley Black & Decker

Stanley Black & Decker is for those who make the world. We maintain an unwavering commitment to support trade skill initiatives, which play a pivotal role in fulfilling our purpose and aligning with our business. The global markets indicate a substantial demand for skilled labor, and we are actively engaged in bridging this gap. We proudly support WorldSkills and will continue to support tradespeople as they build and maintain our world.

Chris J. Nelson

Chief Operating Officer, Executive Vice President and President, Tools & Outdoor, Stanley Black & Decker

GLOBAL INDUSTRY PARTNERS



3M

As a global science, technology, and manufacturing company, 3M has the unique capabilities and passionate employees in place to help introduce young people to STEM and skilled trades career paths. Our global, education-focused goal to advance economic equity is to create five million unique STEM and skilled trades learning experiences for underrepresented individuals by the end of 2025. We are thrilled to partner with WorldSkills on this shared vision to empower communities and improve lives.

Maureen Tholen

Vice President, Sustainability, 3M



Amazon Web Services

The explosive growth of generative artificial intelligence (AI) at the end of 2022 has provided new opportunities for future business model development in various industries, and presents an opportunity for people in both technical and non-technical roles to grow their skills and expertise. It's an ideal time to build a basic understanding of how AI is being applied to real world applications, to boost career and earning potential. Amazon Web Services (AWS) is investing hundreds of millions of dollars to help 29 million people around the world grow their tech skills by 2025 by providing free cloud computing training. As the leader and pioneer of cloud industry, AWS continues to collaborate with colleges and educational institutions to cultivate future cloud talent. We will also continue to collaborate with WorldSkills International to advance digital transformation and artificial intelligence technology around the world.

Joey Zhu

General Manager, Department of Industry and Solutions, AWS Greater China



American Welding Society

The American Welding Society (AWS) and WorldSkills share a commitment to developing the next generation of skilled trade professionals across the globe. Our partnership provides AWS the opportunity to engage and collaborate with students, educators, and industry partners in an exciting, competitive platform. As we strive to make the world a safer place by bringing more highly qualified young people into skilled trades, AWS is proud to continue as a WorldSkills Global Industry Partner.

Monica Pfarr

Executive Director of the AWS Foundation, American Welding Society

GLOBAL INDUSTRY PARTNERS



Autodesk

Autodesk is committed to inspiring and empowering students to gain the skills, hands-on experiences, and credentials they need to design and make a better world. We believe in a sustainable and equitable world for all and offer free access to Autodesk's complete portfolio of professional software to verified students, educators, and accredited educational institutions including WorldSkills Competitors and Experts via www.autodesk.com/worldskills. We are proud to partner with WorldSkills to help grow and celebrate the next generation of designers, innovators, and creators.

Mary Hope McQuiston

Vice President, Autodesk Education Experiences



BASF

As a Global Industry Partner of WorldSkills International, BASF continues to step up its long-standing commitment and raise global standards to develop new young talent for the global collision repair industry.

With our premium Glasurit brand, we focus on sustainability and digitalization and wholeheartedly support diversity welcoming young painters from around the world. At Glasurit, we are committed to help young painters master essential world-class skills passionately and become part of the economic growth of the industry.

Jane Niemi

*Global Head of Marketing, Automotive Refinish Coatings Solutions,
BASF Coatings GmbH*



Car-O-Liner

Exiting 2021, a year of adaptation, we looked at 2022 as a year of transition. And a year in which we would finally reunite with the global WorldSkills family for the 46th WorldSkills Competition. Yet, a few months into the year, we had to adapt again. Navigating the persistent challenges imposed upon us by the pandemic and with the now legendary dedication of all Host Members, organizing teams, and participants, we managed to develop and carry out the Autobody Repair competition in Bern, Switzerland as part of WorldSkills Competition 2022 Special Edition. And while the format was different from the one encountered in previous competitions, the palpable generosity, the unfailing courage and the positive spirit shown by all participants, combined with outstanding performances, were the cornerstones of a truly memorable experience.

Roger Marti

Director of Marketing, Car-O-Liner Group



DHL

This year perfectly showed the ever increasing demand of skilled and trained people to overcome global challenges and the value of skills for economic growth and personal success. At DHL, we aim to connect people and improve lives. A goal that perfectly aligns with the vision of WorldSkills International – we are therefore proud to continue our engagement as a Global Industry Partner.

Patrick Dexheimer

Global Event Logistics Head of Events, DHL



DMG MORI

Today the manufacturing industry is facing big challenges. This leads to a higher demand for well-skilled workers that excel in complex modern working environments. Based on the four MX pillars – Process Integration, Automation, Digital Transformation (DX) and Green Transformation (GX) – DMG MORI provides innovative technologies and solutions. We encourage young talents with state-of-the-art training right from the start while laying important foundations for the future. Together with WorldSkills International, we support the global initiative to further strengthen lifelong, digital learning.

Jan Möllenhoff

Managing Director of DMG MORI Academy



Epic Games

We are thrilled to continue our Global Industry Partnership with WorldSkills as part of our mission to equip the next generation of creators with real-time skills that transcend industries and impact global communities. We encourage students and creators at all stages of their careers to learn, interact with one another, and envision their role in the future of building dynamic virtual worlds.

Julie Lottering

Director of Unreal Engine Education, Epic Games

GLOBAL INDUSTRY PARTNERS



Fanuc

As a company, we implement a willing obligation to support young people in developing skills for Robot Systems Integration. At FANUC, we are proud to be a Global Industry Partner of WorldSkills. Today's young engineers are excited about robotics and it's vital that WorldSkills continues to fuel this enthusiasm. We believe this is the way to ensure industry prosperity long into the future.

Shinichi Tanzawa

President and Chief Executive Officer, FANUC Europe Corporation



FESTO

Our 30-year partnership with WorldSkills is an achievement we are extremely proud of! As an integral part of the Festo Group, the interplay between automation and education is unique. We ensure employability, productivity, and sustainability. Learning through competition unlocks the best learning potential. And as learning becomes digital, we are proud to provide with Festo LX a digital learning experience that combines digital learning with hands-on training in preparation for competitions.

Dr Oliver Niese

Chairman of the Management Board of Festo Didactic SE & Head of Digital Business at Festo SE & Co. KG



FLUKE

As a Global Industry Partner of WorldSkills International, Fluke Corporation benefits from the opportunity to participate in a workforce initiative that is much bigger and more impactful than what an individual brand can achieve. We value the consistency that occurs as WorldSkills standards are adopted by an increasingly large number of countries and regions. And we value the chance as a WorldSkills International partner to directly assist those countries and regions, and their institutes.

Marc Tremblay

President, Fluke



GROHE

In November, we were thrilled to co-host the Plumbing and Heating skill competition at WorldSkills Competition 2022 Special Edition at our plant in Lahr, Germany. As one of the industry leaders, GROHE believes it is a matter of course to empower installers and fuel their passion for plumbing. That's why our partnership with WorldSkills is so valuable. We share the same goal: to raise the profile and recognition of skilled people.

Timo Kurz,

Leader GIVE Program and WorldSkills, GROHE AG



IAPMO

Through the incredible WorldSkills Competition 2022 Special Edition, our global family showed its tireless resolve and ingenuity in promoting skilled trades and careers for young people, all over the world. As a WorldSkills Global Industry Partner, the International Association of Plumbing and Mechanical Officials – The IAPMO Group – is dedicated to supporting the ongoing development of our international skills competitions and vocational education opportunities of the future.

David Viola

CEO, The IAPMO Group



Jiean Hi-tech

Jiean Hi-tech believes in the power of skills and is dedicated to VET development. By providing a portfolio of virtual-reality combined products, we support VET in areas like rail transit, air transport, shipping, and emergency management. We aim to support young people in their career development and to fuel industries through improved workforce quality. Especially, we'd like to share with the world excellent rail transit talent cultivation solutions as countries and regions are shifting to rail in response to global climate challenges. We're proud to be part of the WorldSkills family and look forward to more cooperation with Members and Partners.

Zhisheng GAO

General Manager, Jiean Hi-tech

GLOBAL INDUSTRY PARTNERS



John Bean

This year marked the first time John Bean partnered with WorldSkills International as a Global Industry Partner for a WorldSkills Competition, and what a first time it ended up being. Approaching the event with high enthusiasm yet very little experience from previous editions, we were overwhelmed by the endless amount of support provided by the WorldSkills family to ensure WorldSkills Competition 2022 Special Edition would include Automotive Technology. We are thankful for the amount of gratitude we experienced. We are now very much looking forward to capitalizing on this and continuing to support the WorldSkills family in developing automotive related skills in the coming years and on the way to WorldSkills 2024 Lyon.

Mariana Montovaneli

Director of Marketing, John Bean



Lincoln Electric

Lincoln Electric has proudly partnered with WorldSkills International for over twenty years to address the acute global shortage of skilled welders and advance skills development and career pathways in welding to support industry. Our support includes providing WorldSkills Competitors with Lincoln's industry-leading equipment and training and in 2022, we were honored to host WorldSkills Competition 2022 Special Edition for Welding and Construction Metal Work at our headquarter campus in Cleveland, Ohio. We look forward to supporting the next generation of welders as a key partner to WorldSkills International.

Jason Scales

Global Head of Education, Lincoln Electric



Mastercam

Mastercam is proud of our longstanding partnership with WorldSkills, helping them in their mission to raise the profile and recognition of skilled people, and show how important skills are in achieving economic growth and success. WorldSkills inspires Competitors to reach new heights, helping them turn their passion into a profession. Together with WorldSkills we remain committed to growing the quality and quantity of students that will help shape the future of manufacturing.

Peter Mancini

Education Manager, Mastercam



Mitutoyo

For Mitutoyo, it is important to create a platform to promote the development of young people and help their talents flourish. For many years, Mitutoyo has been the exclusive Global Industry Partner of WorldSkills in the category of measuring, and shares with WorldSkills the vision of promoting vocational education and training for the younger generation around the world. Mitutoyo is currently working to spread measurement knowledge in the form of e-learning through WeChat. Mitutoyo will continue to work with WorldSkills to support the young people.

Yukihiro Sakata

Chairman of Mitutoyo Measuring Instruments (Shanghai) Co., Mitutoyo



Saint-Gobain

Saint-Gobain's commitment to "Making The World A Better Home" relies on designing and delivering innovative and high performance solutions that improve our habitat and our daily lives. Whilst we provide training on implementation of these solutions via our network of international training centres, we continue to recognise the important role of WorldSkills in advocating for vocational skills, attracting young talents and motivating them in their chosen career. It is an essential ingredient to address the challenges of today and tomorrow.

Dutt Thirumalai

International Business Development Manager, Saint-Gobain



SATA

What a year! We were able to gather again at the WorldSkills Competition 2022 Special Edition. And they were special, after the pandemic, with the huge effort all the hosts put into these short notice events. The WorldSkills community we can be proud about what was achieved. A big thank you to the whole Danish team who did a fantastic job in Silkeborg. We are optimistic that 2023 will be a great year to strengthen TVET efforts and initiatives.

Jörn Stöver

Export Sales Manager, SATA

GLOBAL INDUSTRY PARTNERS



Siemens

WorldSkills is important to me personally, because the ambition, ideas, and skills of the participating young people and their Experts will help us in the future to identify potential for improvement and to implement sustainable changes in societies, companies, and Siemens. Our engineering offerings for Operational Technology (OT) are tailored to generation IT, especially in the areas of Manufacturing and Engineering Technology as well as Construction and Building Technology.

Rainer Brehm

CEO Factory Automation, Digital Industries, Siemens



Studica

At Studica, we believe Mobile Robotics is a crucial skill with increasing importance. Students gain key experience that allows them to contribute to robust and evolving economies. The benefits for young people, education, economies, and innovating for our future are boundless. We are honored to be a Global Partner and serve as the exclusive supplier for the WorldSkills Mobile Robotics Competition to foster this pivotal skill. Count on us for innovation and excellence, providing access to the latest advancements in robotics.

Frank Nanfara

CEO and President, Studica



VCOM

Reflecting on another year of our partnership with WorldSkills International, our shared vision of improving the world through skills continues to guide our journey. We at Guangdong Vcom Education Technology are continuing to strive to nurture talents, foster innovation, and bridge global skill gaps. Through steadfast collaboration, we're offering quality training to an ever-growing network of learners. As we look ahead, we remain committed to providing our youth with tools not just to understand WorldSkills but leverage them to shape a brighter future.

Cathy Wang

CEO of Guangdong Vcom Education Technology Co. Ltd

GLOBAL PREMIUM PARTNERS OF WORLDSKILLS INTERNATIONAL

SAMSUNG

StanleyBlack&Decker

GLOBAL INDUSTRY PARTNERS OF WORLDSKILLS INTERNATIONAL

3M

aws  educate



AUTODESK

CAR-O-LINER®



DMG MORI

FANUC

FESTO

FLUKE®



JIEAN HI-TECH 

JohnBean™

**LINCOLN®
ELECTRIC**

Mastercam®

Mitutoyo


SAINT-GOBAIN

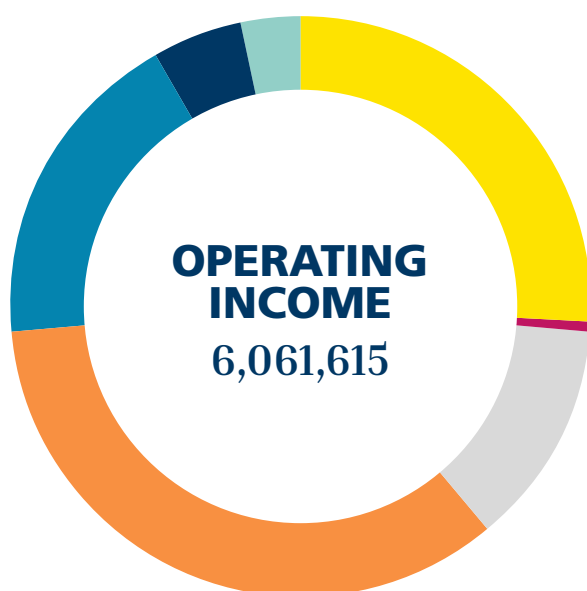
SATA
German Engineering

SIEMENS

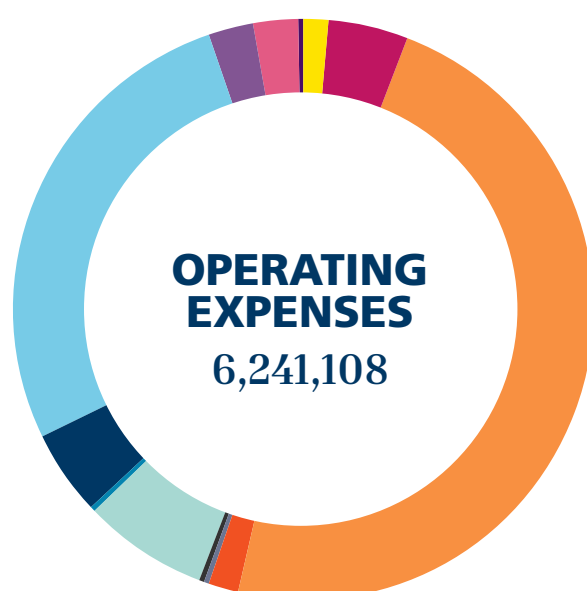
Studica®



Financial report



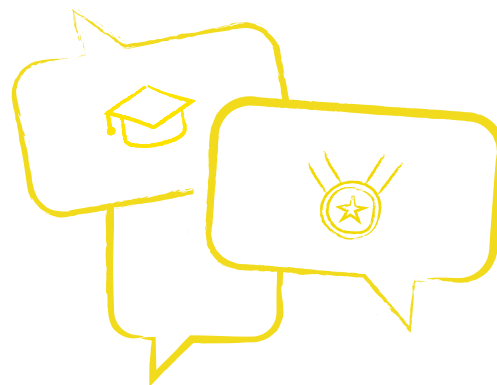
Membership	1,572,306
Admission fees	27,800
WorldSkills Competition hosting fees, infrastructure, and operations management contributions	770,242
WorldSkills Competition 2022 Special Edition	2,091,734
Sponsorship	1,105,902
WorldSkills Museum	303,480
Project income	190,151



Organization	88,101
WorldSkills Competition – general	284,761
WorldSkills Competition 2022 Special Edition	2,988,413
Communications and marketing	99,560
Champions engagement	8,770
Sponsorship and Partnership	14,354
WorldSkills Experts Faculty	4,860
Projects	430,589
WorldSkills Conference	16,718
WorldSkills Museum	303,480
Staff	1,687,845
Information systems	141,551
Office costs and professional fees	158,541
Interest and foreign exchange expense	13,566

Notes: Figures provided here are taken from the WorldSkills International 2022 Audited Financial Statements. The 2022 Audited Financial Statements were compiled and audited by Baker Tilly N.V. The complete financial report is available on request from the WorldSkills Secretariat. All figures are in euro.

WorldSkills Board 2022



Chris Humphries
*President
and Chair of the Board*



Terry Cooke
*Board member –
Strategic Development, Treasurer*



Michael Fung
*Board member –
Competitions*



Laurence Gates
*Board member –
Strategic Development*



San-Quei Lin
*Board member –
Strategic Development*



Stefan Praschl
*Board member –
Competitions*

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