

## Skill Competition Manager (SCM)

A Skill Competition Manager is a person who has served as a Chief or Deputy Chief Expert, or Expert at least two times in the skill competition to which they are appointed. The Skill Competition Manager is responsible for providing management, guidance, and leadership during the development and conduct of the skill competition **from C-21 months to C+1 month**. During this time, the SCM works with the Competition Organizer and the Director of Skills Competitions. The SCM is a member of the Skill Management Team.

### Appointment

The SCM is appointed by WorldSkills for the next Competition through an expression of interest and an application process immediately following a Competition, with the appointment confirmed by **C+3 months**. The SCM is a neutral person with no alliance to a Member organization with regard to technical training of a Competitor/Team competing at the forthcoming Competition. The appointment is for one Competition cycle only.

### Qualifications, experience, personal qualities, and ethical criteria A

Skill Competition Manager must meet the following criteria:

- Have a proven track record as a Chief or Deputy Chief Expert, or Expert for at least two Competitions in the skill competition to which they are appointed
- Be highly competent and experienced in the skill in which they are appointed
- Have advanced knowledge, understanding, and expertise in standards and assessment in vocational education and training (VET) and/or in relevant industry sector(s)
- Have good communication skills in both written and spoken English, however SCMs requiring Interpreters will be considered
- Have good management and leadership skills
- Have good interpersonal relationship skills
- Be a person of the highest integrity

### Contact with national organization and Competitors

Skill Competition Managers can participate in all activities with their national organization **until the announcement of the Competitors (or squad), or C-12 months**, for the forthcoming WorldSkills Competition whichever comes first. At that point, the Skill Competition Manager must cease all skill-specific training of the Competitor or squad.

Participation in team building and team development – such as developing mental attitude, physical activities to bring the team closer together, and presentations by sports psychologists and nutritionists – is permitted.

Skill Competition Managers may remain on committees and boards for their national organization and may participate in judging at provincial and/or state competitions for the following round of competitions. They may also participate in regional competitions held up to 12 months prior to the WorldSkills Competition.

Skill Competition Managers invited to assist in skill-specific training of Competitors for other national organizations should decline the invitation **after the announcement of the Competitors (or squad) for the WorldSkills Competition, or C-12 months**, whichever comes first. The same applies if they are invited to judge at a national or regional competition in a different country/region.

This definition is part of the [WorldSkills International Competition Rules Section 6.6](#)