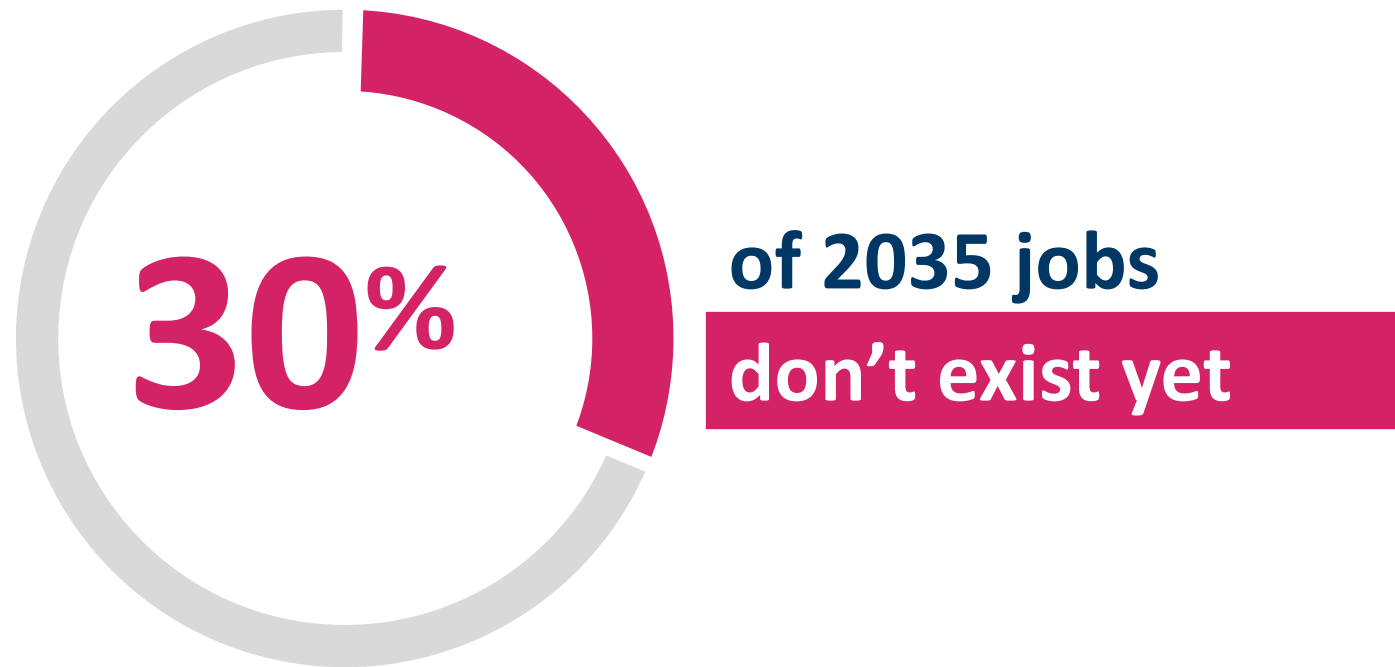




*Skills for Change:
Building Blocks for Impact*

WorldSkills Conference 2019

Training for uncertainty is now an imperative



Source: BCG Research for WorldSkills Kazan 2019



Reskilling, Upskilling and Cross-skilling: an urgent need



**2 out of 5 employees
in the OECD countries
are affected by skills
mismatch**



Source: BCG Research for WorldSkills Kazan 2019



56% of the adult population have no or insufficient ICT skills



Source: OECD 2016 Policy brief: Skills for the Future of Work



**It now takes the Earth
1 year and 8 months
to regenerate what
we use in a year**



Source: Global Footprint Network: Ecological Footprint. 2019

Humankind consumes more resources than the Earth can produce in a year



**Earth Overshoot day,
fell on July 29 in 2019**



Source: Global Footprint Network: Earth Overshoot Day. 2019

Youth remain unaware of major economic trends



Only 27.2%
of global youth
say they have heard
of Big Data



Source: WorldSkills/OECD Survey on the Future of Work, 2019

Young people struggle to enter the job market

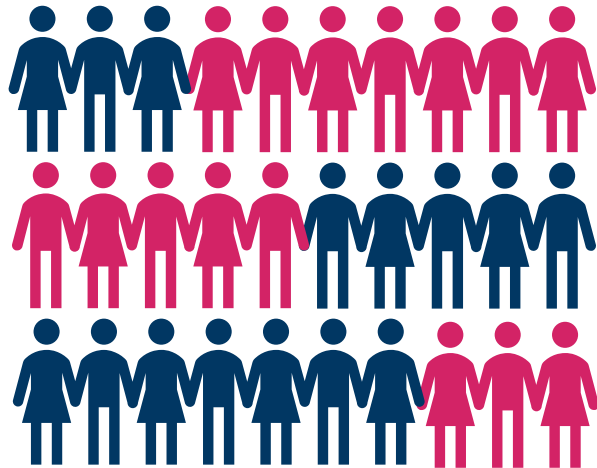


7 in 10 youth would have welcomed help to get a job still in school



Source: WorldSkills/OECD Survey on the Future of Work, 2019

Young people struggle to enter the job market



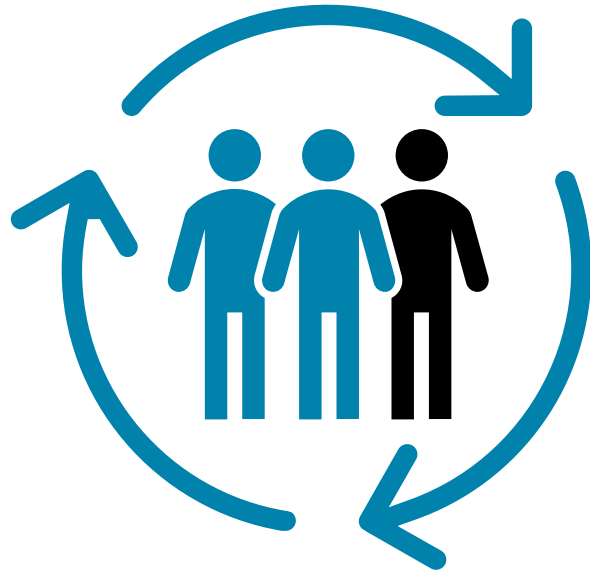
44%

of young people **try** that there won't be enough demand for their skills and their knowledge in the future



Source: WorldSkills/OECD Survey on the Future of Work, 2019

Youth feel confident about keeping up with technological change



**2 in 3 young people believe
they would have the necessary
retrain if their job
was automated**



Source: WorldSkills/OECD Survey on the Future of Work, 2019

A re-skilling imperative brought by the fast-evolving job market

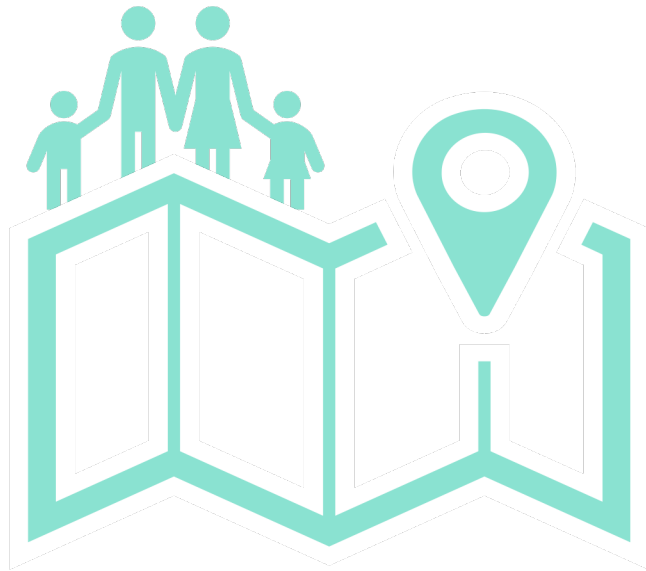


**Over 1 in 2 employees
will need to reskill or upskill in the
next 3 years**



Source: World Economic Forum's 2018 Future of Jobs Report

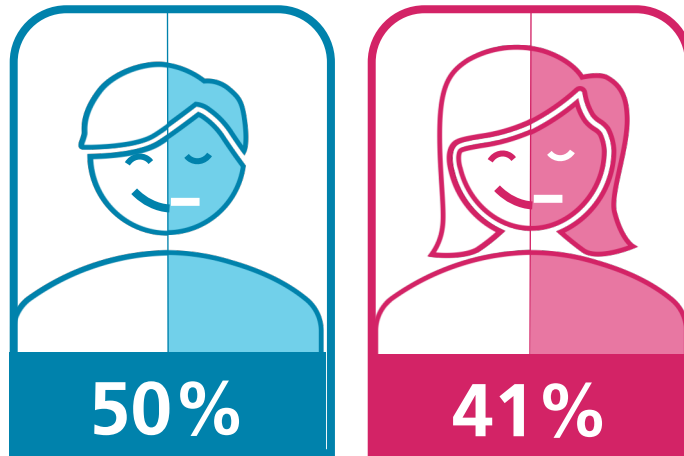
Migration has a positive impact on host countries' economies



**2 out of 3 migrants
are active members
of their host country's labor
force**



Source: ILO, Skills for Employment policy brief: "Skills for migration and employment" 2017

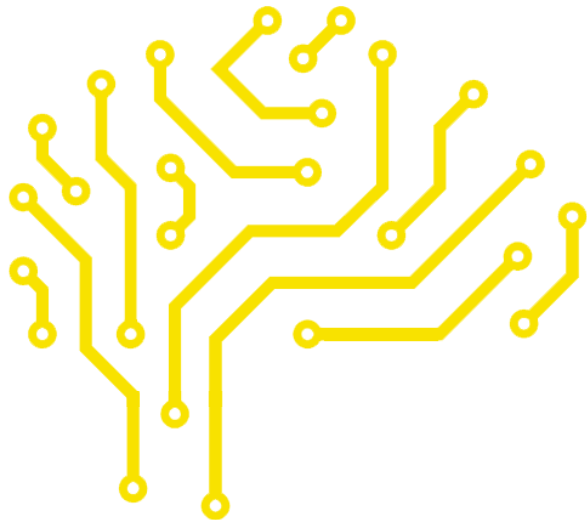


**young men feel
more confident about
their future working
life than women**



Source: WorldSkills/OECD Survey on the Future of Work, 2019

Gender disparities are more important than ever in the digital economy



**Globally, only 22%
of Artificial Intelligence
professionals are women**



Source: World Economic Forum's Global Gender Gap Report 2018

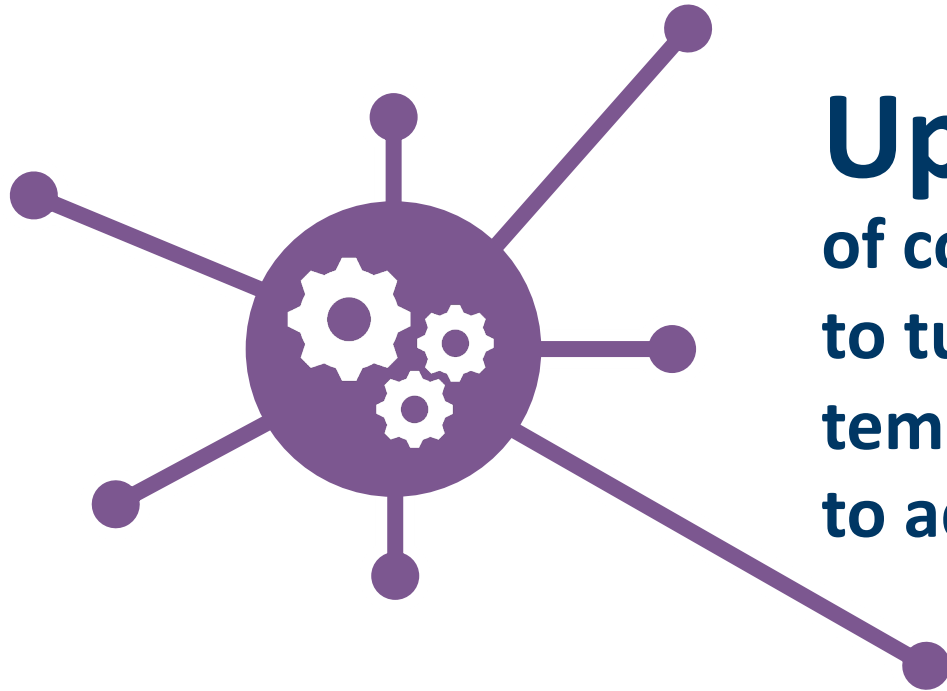


**Only 1 in 3 employers would
be re-skilling employees
most vulnerable to automation**



Source: OECD 2016 Policy brief: Skills for the Future of Work

The Skills gap is feeding the gig economy



Up to 66%
of companies are likely
to turn to **external contractors,**
temporary staff and **freelancers**
to address the skills gap



Source: World Economic Forum's 2018 Future of Jobs Report